Facilitate effective matching of preceptor and preceptee
• Optimize success of the transition experience for preceptees
• Enhance development of essential coping skills and critical thinking/decision-making abilities

Develop Effective Preceptors

“One of the greatest challenges we face with training our new staff is having enough well prepared, engaged preceptors to guide them.”

Michelle Hammerly, MS
Regional Director of Education
CHRISTUS Southeast Texas Health System

To fully develop preceptors who can effectively guide staff through their transition into a new environment, a healthcare organization needs more than just courseware. HealthStream’s Preceptor Pathway combines assessments, video vignettes, and support tools with top-branded courseware to help deliver a more comprehensive and engaging learning experience to your preceptors. The Pathways approach provides you with all of the functionality, content, and support required to operationalize a successful blended learning approach.

Video vignettes present real-life examples of the challenges preceptors face every day, to facilitate discussion and critical thinking.
FEATURES:
Select International® Caring Behaviors Assessment (C.A.R.E.S.)™
• Identifies behavioral tendencies across five factors and provides insight into your preceptors’ own strengths and opportunities, allowing you to more appropriately pair them with preceptees

Interactive Online Modules
• Co-developed with industry expert Sigma (formally known as Sigma Theta Tau International)
• Courseware is based on the award winning book, Mastering Precepting, and includes a module for preceptees that helps them better understand their own role in creating a successful learning experience
• Bonus module for preceptees helps new nurses to understand the preceptor role, and to set expectations for the preceptor/preceptee relationship

Video Vignettes
• Provides real-life scenarios of the challenges preceptors and preceptees routinely face
• Vignettes are embedded in the courseware, and are also provided as stand-alone tools for use in the classroom

Facilitator Guide
• Helps build upon the courseware content with classroom-led activities

Online Skills/Competency Checklists
• Focuses on the knowledge, skills, and attitudes preceptors need to be effective in their role
• Validation is permanently documented online in the HealthStream Transcript

INITIATIVES AND GOALS SUPPORTED:
• Improves skill and competency of preceptors
• Improves quality of preceptor experience for new and transitioning staff

RECOMMENDED FOR:
• Any practice setting where preceptors are utilized to guide new or transitioning colleagues through the orientation experience

COURSEWARE CONTENT:
• The Nurse Preceptor: Roles, Responsibilities, Realities
• Strategic Precepting
• Coaching for Competency and Performance
• Precepting Challenges
• BONUS! Preceptee Strategies for Success

Courseware is based on Mastering Precepting – the definitive guide for developing effective nurse preceptors.

CONTINUING EDUCATION CREDIT
Approved for 4 Nursing CEUs through American Nurses Credentialing Center (ANCC).